

# Job Description: Communications and Sustainability Coordinator

## About Rayleigh Solar Tech

Rayleigh Solar Tech (Rayleigh) is a Halifax, Nova Scotia based Startup that is commercializing perovskite solar cells, a promising new technology that has comparable efficiency to silicon-based and is inexpensive to manufacture. Perovskite solar cells can be manufactured to be flexible and semi-transparent. Rayleigh is currently in the process of scaling up from benchtop to large-scale manufacturing.

## **Role Summary**

The Communications and Sustainability Coordinator oversees all of Rayleigh's communications and marketing activities. They are also responsible for overseeing the implementation of Rayleigh's Environmental Social and Governance (ESG) strategy.

### **Responsibilities**

Communications (50%)

- Oversee Rayleigh's social media strategy
- Draft, post, and monitor content for the company LinkedIn page
- Assist with grant applications
- Conduct media relations activities
- Assist with communications activities to support industry partnerships
- Create visual, photo, video and audio content as needed
- Maintain Rayleigh's website (WordPress) including copywriting.
- Provide communications and writing support to the Rayleigh team
- Assist with investor relations as needed

#### Sustainability (50%)

- Oversee Rayleigh's ESG strategy and ensure ESG activities remain on schedule
- Work with management to implement action items outlined in the ESG Strategy
- Lead Rayleigh's sustainability committee
- Write copy for Rayleigh's Employee manual and Safety manual
- Assist with new employee onboarding
- Coordinate job postings and implement blind resume screening for candidates
- Track professional development activities for the Rayleigh team
- Seek out and implement diversity training opportunities for the Rayleigh team
- Assist with Atlantic Immigration Program documentation
- Create safety signage for Rayleigh's manufacturing facility as needed
- Other duties as needed

## Qualifications

- Diploma in public relations, communications, or marketing



- Ability to work in a fast-paced environment with rapidly changing priorities
- Strong written and verbal communication skills
- Experience with photography, video editing, and desktop publishing
- Experience with WordPress is an asset

### Why work with us?

Rayleigh is pleased to offer a number of benefits including:

- Health and dental insurance
- Paid vacation
- Free parking and ample bike parking on-site
- A supportive work environment